

A T T A C H M E N T B

Table DP-3. Profile of Selected Economic Characteristics: 2000

Geographic area: Centre Hall borough, Pennsylvania

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
EMPLOYMENT STATUS			INCOME IN 1999		
Population 16 years and over	922	100.0	Households	482	100.0
In labor force	606	65.7	Less than \$10,000	21	4.4
Civilian labor force	606	65.7	\$10,000 to \$14,999	36	7.5
Employed	588	63.8	\$15,000 to \$24,999	67	13.9
Unemployed	18	2.0	\$25,000 to \$34,999	75	15.6
Percent of civilian labor force	3.0	(X)	\$35,000 to \$49,999	102	21.2
Armed Forces	-	-	\$50,000 to \$74,999	140	29.0
Not in labor force	316	34.3	\$75,000 to \$99,999	25	5.2
Females 16 years and over	489	100.0	\$100,000 to \$149,999	7	1.5
In labor force	288	58.9	\$150,000 to \$199,999	2	0.4
Civilian labor force	288	58.9	\$200,000 or more	7	1.5
Employed	283	57.9	Median household income (dollars)	42,143	(X)
Own children under 6 years	67	100.0	With earnings	376	78.0
All parents in family in labor force	51	76.1	Mean earnings (dollars) ¹	42,804	(X)
COMMUTING TO WORK			With Social Security income	169	35.1
Workers 16 years and over	584	100.0	Mean Social Security income (dollars) ¹	11,903	(X)
Car, truck, or van -- drove alone	449	76.9	With Supplemental Security Income	6	1.2
Car, truck, or van -- carpooled	75	12.8	Mean Supplemental Security Income (dollars) ¹	7,600	(X)
Public transportation (including taxicab)	-	-	With public assistance income	6	1.2
Walked	27	4.6	Mean public assistance income (dollars) ¹	1,450	(X)
Other means	-	-	With retirement income	128	26.6
Worked at home	33	5.7	Mean retirement income (dollars) ¹	13,645	(X)
Mean travel time to work (minutes) ¹	25.9	(X)	Families	322	100.0
Employed civilian population 16 years and over	588	100.0	Less than \$10,000	5	1.6
OCCUPATION			\$10,000 to \$14,999	9	2.8
Management, professional, and related occupations	164	27.9	\$15,000 to \$24,999	30	9.3
Service occupations	88	15.0	\$25,000 to \$34,999	46	14.3
Sales and office occupations	184	31.3	\$35,000 to \$49,999	75	23.3
Farming, fishing, and forestry occupations	3	0.5	\$50,000 to \$74,999	118	36.6
Construction, extraction, and maintenance occupations	45	7.7	\$75,000 to \$99,999	23	7.1
Production, transportation, and material moving occupations	104	17.7	\$100,000 to \$149,999	7	2.2
INDUSTRY			\$150,000 to \$199,999	2	0.6
Agriculture, forestry, fishing and hunting, and mining	11	1.9	\$200,000 or more	7	2.2
Construction	34	5.8	Median family income (dollars)	49,333	(X)
Manufacturing	88	15.0	Per capita income (dollars) ¹	23,195	(X)
Wholesale trade	6	1.0	Median earnings (dollars):		
Retail trade	71	12.1	Male full-time, year-round workers	34,271	(X)
Transportation and warehousing, and utilities	9	1.5	Female full-time, year-round workers	23,304	(X)
Information	12	2.0			
Finance, insurance, real estate, and rental and leasing	17	2.9		Number below poverty level	Percent below poverty level
Professional, scientific, management, administrative, and waste management services	44	7.5	POVERTY STATUS IN 1999		
Educational, health and social services	179	30.4	Families	5	1.6
Arts, entertainment, recreation, accommodation and food services	37	6.3	With related children under 18 years	-	-
Other services (except public administration)	50	8.5	With related children under 5 years	-	-
Public administration	30	5.1	Families with female householder, no husband present	-	-
CLASS OF WORKER			With related children under 18 years	-	-
Private wage and salary workers	404	68.7	With related children under 5 years	-	-
Government workers	126	21.4	Individuals	22	2.0
Self-employed workers in own not incorporated business	54	9.2	18 years and over	22	2.5
Unpaid family workers	4	0.7	65 years and over	3	1.4
			Related children under 18 years	-	-
			Related children 5 to 17 years	-	-
			Unrelated individuals 15 years and over	13	7.0

-Represents zero or rounds to zero. (X) Not applicable.

¹If the denominator of a mean value or per capita value is less than 30, then that value is calculated using a rounded aggregate in the numerator. See text.

Source: U.S. Bureau of the Census, Census 2000

A T T A C H M E N T C

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Centre Daily Times (State College, PA)

January 27, 2002 Sunday

SECTION: Pg. 11E

LENGTH: 3441 words

HEADLINE: SOME TOP EMPLOYERS HAD TOUGH 2001

BODY:

The local economy took a beating in 2001, with the sluggish national economy hitting some of the county's private employers. In the past 12 months, several of the area's large manufacturers have cut employees, and some smaller, high-tech companies have closed their doors.

By Margaret Hopkins

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Not surprisingly, that's affected the ranking of the county's Top 20 employers.

Gone from the list is Charles Navasky & Co., the Philipsburg garment manufacturer, that dropped from 300 employees one year ago to 200 employees as the company moved 75 percent of its business overseas, where labor costs are lower.

"We'll always be in business here, but as far as manufacturing, I don't know if we can operate," said Chuck Navasky, president of the company. "I can't sell a suit for \$100 when everybody else has it for \$50 -- and it's not the materials. The difference is the labor."

Like Navasky & Co, the county's large manufacturers

cut employees, with MuRata Electronics North America slashing its work force the most -- 40 percent. Those companies stayed in the Top 20, but in different positions than last year.

No hiring is anticipated for at least the first six months of 2002 and possibly longer, said representatives with MuRata, Corning Asahi Video and Cerro Metals.

Penn State, local school districts, and state and local governments continued to help the area weather the stormy economic climate.

While several industries are stagnant, job growth is occurring others, notably the construction trades and health care. And demand exists for truck drivers heavy equipment operators. although retail employment stable, some retail workers are seeing their hours reduced.

following list of the Top 20

Employers does not include Shaner Hotel Group, which has 1,550 employees nation-wide, or Uni-Marts Inc., which

some 2,800 employees.

Although these companies maintain corporate headquarters in Centre County, many of their employees work elsewhere.

Also missing is Weis Markets, which operates four stores in the county but doesn't divulge employment statistics.

According to state and local data, the county's top 20 employers, based on full-time local employees or full-time equivalents, are:

1. Penn State University

Graham B. Spanier, president;
at University Park: 10,789 full-time employees, including executives, academic staff, administrators and other staff. Staff accounts for 55 percent, or 5,978 employees.

With state revenues down, the appropriations picture for 2002-03 remains unclear.

So far, the university has handled the \$3.4 million freeze in

state appropriations through cuts in areas other than positions, said Gary Schultz, senior vice president for finance and business.

And no layoffs or reductions in positions are planned.

"Each individual unit is deciding when they have vacancies, whether to hold them open," Schultz said.

Still Schultz predicted the university's hiring outlook in 2002 will be softer than it has been.

2. State government

Mark Schweiker, governor; about 1,300 employees in the county spread throughout 28 agencies or state offices.

The county's state employees cover various agencies, including the Pennsylvania State Police, the State Correctional Institution at Rockview, the Department of Environmental Protection, the Department of Transportation, the Job Service, the Department

of Public Welfare, the Pennsylvania Game Commission, and the Fish and Boat Commission.

Penn State employees are not state employees.

3. State College Area

School District

Patricia L. Best, superintendent;
1,267 employees; 7,429 students.

Enrollment is expected to be fairly stable for the next several years.

The district will complete the \$8 million renovation of Easterly Parkway in time for the 414 student school to open in September.

Also to be ready for students in the fall will be the new Grays Woods elementary school, now under construction in Patton Township. That school also has an \$8 million price tag.

Two elementary schools will be closed -- Matternville, with students going to the new Grays Woods school, and Fairmount Avenue, where students will be

reassigned to Easterly Parkway.

The most pressing issue is completion of the districtwide master plan by next fall, Best said. Now under review, that plan will set out renovations and construction of buildings and athletic and playing fields for the next 10 to 15 years. It has a significant price tag -- an estimated \$112 million to \$117 million, Best said.

Also in the works is a new teacher contract -- the previous one expired last June. Part of the current negotiations involves the contract length as well as salary and benefits, Best said.

4. Centre Community

Hospital

1800 E. Park Ave., College

Township; Thomas Murray, president and chief executive officer;

Wesley Miller, chairman of the

board of trustees; about 960

employees, mostly full-time; non-profit

private hospital.

Centre Community Hospital

will celebrate its 100th anniversary

in 2002. On tap is construction

of a four-story addition with a

new medical/surgical intensive care

unit and a new patient floor.

The hospital also anticipates

"normal" hiring in 2002. Typically,

about 120 positions open up

through turnover and retirements.

Those positions include

registered nurses, licensed practical

nurses, X-ray technicians,

nursing assistants, food serving

and housekeeping.

In January, plans for a partnership

between CCH and Geisinger

Health Plan were announced.

Highlights of the hospital's

operations in 2001 included:

A score of 95 on the Joint

Commission on Accreditation of

Healthcare Organizations survey.

The average score of all hospitals

surveyed was 90.86;

A capital investment of
\$8.5 million in new computer software,
hardware and network
infrastructure;
Development of a comprehensive
strategic plan outlining
future growth.

5. Corning Asahi Video

Products Co.

3500 E. College Ave., College
Township; Deb Ballentine, plant
manager; 900 full-time, salaried
and production employees; manufacturer
of television glass.

With consumer spending down
and international competition for
the television-glass market up,
Corning Asahi offered early retirement
to eligible salaried employees
and terminated others.

The company dropped its
employee count from 1,100 at the
beginning of 2001 to 900 at the
start of 2002.

The company also periodically

idled several of its eight production lines throughout the fall, laying off additional workers. They returned in early January as five production lines were fired up.

"We aren't expecting to run more than five lines next year, and we hope to run five," Ballentine said. "We're expecting the first half of 2002 to be equal to last year and hoping the second half will pick up."

Already on the calendar is a two-week shutdown in early July, Ballentine said.

6. Centre County government Willowbank Building and Centre County Courthouse, Bellefonte; Board of Commissioners H. Scott Conklin, chairman, Connie Lucas and Keith Bierly; 611 full-time employees including 21 elected officials; 142 part-time staff.

Centre County government is a \$76.6 million-a-year operation, providing a wide range of services

from courts and corrections to public safety, including the 911 system and planning for handling of hazardous materials.

The county also operates a 240-bed nursing home and a 78-bed prison.

Accomplishments in 2001

include:

Progress on building a new county prison with 256 or 312 beds.

Purchase of permanent agricultural conservation easements for four farms totaling 552.29 acres. The county now has 3,834 acres preserved for farmland in perpetuity.

Coordination of a monitoring program for the West Nile virus.

Securing \$70,000 in additional funding from U.S. Department of Housing & Urban Development to subsidize rent for 100

Centre County individuals/families.

7. MuRata Electronics

North America

1900 W. College Ave., Ferguson
Township; Takeshi Egawa, senior
vice president of U.S. manufacturing;
600 full-time employees; manufacturer
of ceramic chip capacitors
for the electronics industry;
parent company is MuRata in
Japan.

Retirements, turnover but
mostly layoffs cut MuRata's work
force from 1,000 a year ago to
about 600 employees today,
Egawa said. The plant continues
to work 24-hours-a-day, but it
shifted in early January to a five-day-
a-week schedule from seven
days.

Hiring first slowed almost a
year ago as the bottom fell out of
the electronics market. The industry
has yet to recover.

While MuRata sales and marketing
analysts are projecting
demand to pick up in fourth quarter

of 2002, it is "unpredictable" whether MuRata will recall any employees laid off, Egawa said.

"Last summer, we were told the electronics industry would come back in the fall. It didn't happen," Egawa said. "There's still a worldwide glut of electronics components, and it's impossible to forecast."

8. Cerro Metal Products Co.

Bellefonte; Charles Doland, president; parent company, The Marmon Group, Chicago, Ill.; manufactures brass rods, forgings and wire for faucets, fittings and decorative uses.

Demand for Cerro's products fell in 2001, Doland said. Employee numbers also went down from 650 in 2000 to 580 at the end of 2001. While some employees were laid off, others retired, Doland said.

"It's truly an unknown as to

what next year will bring; we can't get that information from our customers," Doland said. "I suspect next year could turn out better."

9. Wal-Mart Associates, Inc.

About 450 full-time employees at North Atherton Street and Benner Pike Wal-Mart stores and Sam's Club.

With the North Atherton Wal-Mart expanding almost 100,000 square feet to become a superstore, additional hiring of between 100 and 150 new employees is expected, according to Maria Santini, co-manager.

Hiring will begin in February with the new store scheduled to open May 22, Santini said.

10. Raytheon Co.

State College Operation; 300 North Science Park Road, Ferguson Township; Harry Mayhew, director of information systems programs and site director. About

400 employees.

The company is one of numerous operations of the global technology and defense giant, Raytheon Systems. As well as providing products and services in commercial and defense electronics, Raytheon also develops special mission aircraft.

The State College operation anticipates continued growth and will pursue college hiring.

Prospects are promising for second quarter 2002 as the company has additional new orders.

11. AccuWeather Inc.

385 Science Park Road, State College; Joel Myers, founder and president; 372 full-time; 19 parttime; the world's largest commercial weather service providing data to more than 15,000 customers in media, business, government and institutions.

The company recently launched

a variety of new Web site products
including:

User-controlled, real-time
webcam views of major U.S. cities
and attractions;

A desktop application that
puts current local conditions on
users' computer desktops;

Forecasts and severe weather
warnings, watches and alerts
delivered by e-mail up to three
times daily for any ZIP code.

AccuWeather also expanded
its multimedia archive to include
audio, text and graphics content,
as well as more than 700,000 photos.

12. Jostens Printing

& Publishing

401 Science Park Road, Ferguson
Township; 365 full-time equivalents,
525 total employees
throughout the year with highest
employment in April; plant manager,
Gerry Hanscom; yearbook
publisher and commercial printer
of calendars, catalogs and hard

and softcover books.

Jostens' State College plant has 2,600 different yearbook accounts, 65 percent of which are for high schools, with the rest for the collegiate market. The company is seeing some growth in elementary editions, Hanscom said.

With 90 percent of its business in yearbook publishing, Jostens is "somewhat more immune to economic fluctuations" than other businesses, Hanscom said.

13. Bellefonte Area School

District

Joseph Bonita, superintendent;
of 406 employees, 354 are fulltime.

The school board is reviewing a new districtwide facilities plan that includes renovations and possible new construction. Among those buildings and athletic facilities under consideration is the high school. The board will have to decide whether to renovate and

expand it or build a new one.

Several of the district's elementary schools also could see renovation.

These include: Bellefonte

Elementary, Benner Elementary and Marion-Walker Elementary.

14. Omega Financial Corp.

366 Walker Drive, State College;

David Lee, chief executive officer;

308 local employees, 556 corporatewide.

Omega operates 43 branches

in seven counties, 17 in Centre

County.

After several years of lackadaisical

returns despite good

earnings, this year Omega's stock

came in line with its financial pic-

ture, posting a stronger performance.

"People seem to be happy

investing in bank stocks – at

least in our stock," Lee said.

"Financial institutions have been

well received because they are

viewed as a safe harbor."

The stock's 52-week high in

2001 was \$33.34 on Dec. 28; its

low, \$23.75.

The weak economy hasn't affected lending. Omega has had record volume on commercial loans and residential mortgages, Lee said.

This year, customers who do Internet banking can expect to see a faster response time due to a \$1.4 million capital investment to upgrade equipment, Lee said.

The county's newest branch will be at Bristol Drive and West College Avenue in Ferguson Township. Construction will begin in 2002.

15. Bald Eagle Area

School District

Wingate; Daniel Fisher, superintendent; 297 full-time employees, 467 total employees.

Enrollment is at 2,286 students and holding steady.

The district added a dozen new full-time staff this year to

support special needs students
and the district's reading literacy
initiative.

The junior-senior high school is
looking to upgrade its industrial-technology
program to "incorporate
elements of engineering,
robotics, computer-aided design
and computer-aided manufacturing
as well as digital electronics,"
said Dave Reichelderfer, principal.

District personnel have been
visiting local and out-of-state
school districts with technology
laboratories. The intention is to
implement changes next fall,
Reichelderfer said.

16. C-COR.net Corp.

60 Decibel Road, College
Township; David Woodle, chairman
and chief executive officer;
280 local employees, 2,000 world-wide;
provider of advanced technology
fiber-optic products and
technical services for the telecommunications
industry.

The telecommunications sector felt the first wave of the economic slowdown that has rippled throughout much of the economy.

A year ago, the company had a corporatewide 15 percent lay-off that had its greatest impact locally. In September, C-COR.net shut down its Tipton plant.

"Like everyone else in our sector, we went from a peak to cut in half," Woodle said.

But the company has stayed focused on growth, making two additional acquisitions in 2002 -- MobileForce, Pleasanton, Calif., and ADC Telecommunications' cable division.

With the purchase of Mobile-Force, C-COR.net beefed up its service sector as the California company provided software for the tracking and management of cable technicians in the field, Woodle said. The ADC acquisition

expanded the College Township's product offering as well as customer-base with C-COR.net picking up some facilities internationally, Woodle said.

As the company continues to offer more technical service to its cable customers, Woodle sees some hope for 2002.

"Demand is going back up," Woodle said. "Last quarter, we grew 34 percent over the previous quarter. This quarter is up 15 percent over that quarter. Our growth could be in the 10-percent range in 2002."

17. Supelco Inc.

Harrison Road, Spring Township;

Russ Gant, president; 275

full-time employees; a subsidiary of Sigma-Aldrich Corp.; manufacturer of chromatography supplies for the pharmaceutical, chemical and food and beverage industries.

Sales to international customers grew steadily in 2001,

accounting for more than half of
Supelco's revenues, Gant said.
He projected continued significant
growth in the international
market in 2002 as well as an
increase in national sales due to
new product offerings introduced
in late 2001.

Supelco was relatively immune
to the economy downturn
this past year as the life sciences
and pharmaceutical markets are
largely research-driven. Advancements
in DNA, gene and
protein research helped to fuel
demand.

But employee numbers will
remain stable.

Supelco's e-commerce strategy
also paid off. While the company
at one time had faced fierce
competition from several virtual
e-businesses, those dot-coms
became dot-bombs. Sigma-Aldrich's
Web site has provided

a "consistently growing portion of our business," Gant said. He attributed that to the site's content.

"Our online competitors had sites, virtual products and some information, but not the mass of useful information we have," Gant said. "Our customers are scientists, and scientists are information driven. If they can get that information from the Internet, they will go there."

18. Glenn O. Hawbaker Inc.
325 W. Aaron Drive, State College;
Dan Hawbaker, president
and chief executive officer;
between 820 and 850 employees,
with 248 from Centre County.
From March through November,
the family-owned-and-operated
road construction company
builds, repairs and paves public
and private roads throughout
the state. During the winter, it
does snow removal.

Glenn O. Hawbaker also has a quarry and an asphalt plant that produces crushed stone and asphalt for local construction. While the company has laid off about 300 because of the seasonal nature of paving, "next year, it looks like we will be going gangbusters because of the way Pennsylvania is improving roads," said Page Gaddis, personnel director.

The company has finished its section of Interstate 99 that runs from Rishel Hill Road to Shiloh Road.

19. The Meadows Psychiatric Center

132 The Meadows Drive, Centre Hall; 236 full-time and per-diem employees, 24 part-time employees; the 106-bed, inpatient facility treats children, adolescents, adults and older adults; also has outpatient programs

including medication clinics,
counseling and therapeutic assistance
for schoolchildren and adolescents.

"The potential looks good for
increasing staff who have bachelor's
to master's degrees to work
with patients as we are continuing
to expand," said Kim Tate,
director of human resources.

While the Centre Hall facility
is the Meadows' only in-patient
site, the center also operates programs
in 10 other counties.

"We hope to expand our programs
to other counties," Tate
said.

20. (tie) Philipsburg Area
Hospital

210 Loch Lomond Road,
Philipsburg; Michael Kennedy,
administrator, chief financial officer;
50 beds; 230 fulltime
employees.

The hospital finished the fiscal
year 2001 in the black with a surplus
of \$570,000 and is positive at

the midpoint of fiscal year 2002,
Kennedy said.

As well as adding some new
units -- oncology, gastroenterology,
and neurology -- in the
next two months, Philipsburg
has a physician office suite.

Leasing those offices are 13
physicians.

The hiring picture: The hospital
could add 10 to 12 employees,
most likely nurses, in the coming
year, Kennedy said.

(and) 20. Danone Waters
of North America

One Aqua Penn Drive, Milesburg;
bottlers of spring water
products sold as Dannon Spring
Water, Pure American. Steve
Smith, plant manager; 229
employees.

Employee numbers should
remain steady throughout 2002
with some increase during the
summer, said Brian McMahon,

human resources manager.

Typically, the company will add
30 more production employees.

Danone Waters annually bottles
between 15 million and
20 million cases from two local
sources, including the Bellefonte
Big Spring.

Margaret Hopkins can be
reached at 231-4643.

LOAD-DATE: April 12, 2002